

The Henrico Police Athletic League is excited to announce the start of two transformational initiatives that will be unveiled by the end of 2019. These two initiatives will consist of a comprehensive **STEM Program** (Science, Technology, Engineering, and Mathematics) and a **Financial Literacy Program** that will enhance the future prospects of all youth who participate in Henrico PAL's After School Program, Summer Camp, and Youth Leadership Council. These comprehensive programs will serve grades K through 12 and will become core curriculums in the aforementioned programs.

Research has indicated that 75% of all well-paying jobs in the future will be STEM related; and currently the U.S. Government has tens of thousands of STEM related job openings starting in the six figures they are unable to fill due to a lack of qualified Americans. Our **STEM Program** will provide early exposure to STEM subject matter and equip Henrico PAL youth with the knowledge and skills needed to make improvements in Standard of Learning (S.O.L.) scoring. This early exposure will further increase the confidence of our youth and enhance their active learning skills. STEM exposure has the potential to spark life-learning lessons that will assist students during their high and college education; in addition to improving their ability to compete in a global marketplace.

Empirical data clearly states that a large population of American society lacks the fundamental knowledge and practices to build wealth and become financially secure. As a result, many American citizens live paycheck to paycheck. To combat this phenomenon, our **Financial Literacy Program** will focus on providing our youth with the knowledge and skills needed to make effective and informed money management decisions. By gaining the knowledge and developing the skills to become financially literate our Henrico PAL youth will become better equipped to obtain the American Dream, and develop a legacy of financial security.